

# **CURRICULUM VITAE**

## **TIMOTHY McCARRAGHER**

The University of Akron  
School of Social Work  
College of Health Professions  
Akron, OH 44325-8001  
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### **EDUCATION**

#### **Ph.D. (Social Welfare)**

Case Western Reserve University  
Mandel School of Applied Social Sciences  
Cleveland, Ohio  
2002

#### **MSW**

Cleveland State University  
Cleveland, Ohio  
1997 - (GPA 3.94)

#### **STL – (Post Graduate Degree in Spiritual Theology)**

Pontificia Universitas Gregoriana  
Rome, Italy  
1991 – Magna Cum Laude

#### **STB (Graduate Degree in Theology)**

Pontificia Universitas Gregoriana  
Rome, Italy  
1989 – Cum Laude

#### **BA (Major: English)**

Pontifical College Josephinum  
Columbus, Ohio  
1986 – Magna Cum Laude

### **LICENSE**

#### **Licensed Independent Social Worker (S)**

Ohio License # I8639



**Cleveland State University Cleveland, Ohio** **January 1997 – May 1997**

*Research Assistant*

Served as a research assistant in the Master of Social Work Program. Tutored first year graduate students in research design and SPSS for Windows.

**St. Paul Parish North Canton, Ohio** **1991 - 1995**

*Parochial Vicar*

Diverse responsibilities overseeing 8,200 member parish, including administration, supervision, and counseling with individuals, couples, and families. Additional duties included work in hospitals, nursing homes, hospice, and schools. Conducted numerous workshops and retreats for adolescents and adults.

**L'ufficio Scavi Citta' del Vaticano** **1989-1991**

*Archeological Tour Guide*

Certified archeological tour guide, providing private tours of the excavations of the first to fourth century necropolis beneath St. Peter's Basilica in the Vatican. Certification required examination upon completion of post-graduate courses in Art History and Paleochristian archeology.

**United States Air Force** **1987 – 1991**

**Aviano, Italy**

**Bentwaters, England**

**Upper Heyford, England**

**Ramstein, Germany**

*Lieutenant, Chaplain Candidate*

Posted at various bases in Europe for temporary duty. Worked with individuals and families to provide support, suicide and crisis intervention, and marriage and family counseling. Duties included site visits and adolescent services.

**SUPERVISED PROFESSIONAL INTERNSHIPS**

**The Open House, Cleveland Heights, Ohio** **August 1996 – May 1997**

*Graduate Internship*

A one-year internship at an AIDS Service Organization with a concentration in small system interventions, including case management, individual and family mental health services, and support group facilitation.

**Merrick House, Cleveland, Ohio** **September 1995 – May 1996**

*Graduate Internship*

A one-year internship at a settlement house with a concentration in large system interventions, including coalition building, grant writing, revising the intake process for new clients, and facilitating a support group for junior high students.

**Our Lady of Peace Parish, Canton, Ohio** **Summer - 1990**

**St. Mary Parish, Warren, Ohio**

**Summer - 1988**

*Summer Internships* that included advanced training in non-profit administration, group facilitation, public speaking, grief counseling, and pre-marital counseling.

**The Samaritans, Rome, Italy**

**1987 - 1991**

*One - year Internship / Four Years Volunteer Work  
Executive Staff / Supervisor / Training Coordinator*

Worked at a volunteer organization that provided crisis intervention for the English-speaking tourists and residents of Rome. Provided case management, supervision, coordination of a team of outreach workers, and co-directed the training programs for new volunteers.

**Marymount International High School, Rome, Italy**

**1988-1989**

*One Year - Teaching Internship*

Taught eighth grade religion at a middle school for English speaking students.

**TEACHING**

*Faculty – University of Akron Graduate Faculty Status (2000 – present)*

*Evaluation scale with range from 1-7, with 7 indicating highest score possible*

*98% of teaching evaluations were above departmental mean score for the semester*

*All courses 3 credits unless otherwise specified*

<i>Course</i>	<i>Course number</i>	<i>Semester</i>	<i>Overall Evaluation Mean Score</i>
Social Work Research II (Wayne Campus)	441	Sum 16	6.757
Social Work Research II (Lakewood campus)	441	Spring 16	6.930
Professional Development (1 credit) (Wayne campus)	480	Spring 16	6.752
Dynamics of Racism and Discrimination	611	Fall 15	6.744
Intro to Social Welfare (Wayne campus)	276	Spring 15	6.923
Professional Development (1 credit) (Wayne campus)	480	Spring 15	7.000
Animal-Assisted Therapy (1 credit)	480	Fall 14	6.936
Grant Writing for Social Workers (1 credit) (Wayne campus)	480	Fall 14	6.702
Intro to Social Work Practice	275	Fall 14	6.923
Field Seminar I (2 credits)	421	Sum 14	6.892

Social Work Research I (Wayne campus)	440	Spring 14	6.538
Dynamics of Racism and Discrimination	611	Fall 13	6.743
Fundamentals of Research II (Lakewood campus)	623	Sum 13	6.923
Social Work Research II	441	Spring 13	6.718
Social Work Research I	440	Fall 12	6.915
Intro to Social Work Practice	275	Sum 12	6.974
Social Work Research II	441	Spring 12	6.792
Intro to Social Work Practice	275	Fall 11	6.869
Poverty and Minority Issues	270	Fall 11	6.984
Grant Writing for Social Workers	480	Sum 11	6.872
Field Seminar II (2 credits)	422	Spring 11	6.605
Field Seminar II (2 credits)	422	Spring 11	6.288
Dynamics of Racism and Discrimination	611	Fall 10	6.415
Grant Writing for Social Workers	480	Sum 10	6.854
Social Work Research II	441	Sum 10	6.815
Poverty and Minority Issues	270	Fall 09	6.780
Social Work Practice III (weeks 3-15)	403	Fall 09	6.452
Grant Writing for Social Workers	480	Sum 09	6.898
Poverty and Minority Issues	270	Spring 09	6.782
Dynamics of Racism and Discrimination	611	Fall 08	6.808
Social Work Research I	440	Sum 08	6.726

HBSE: Large Systems	632	Spring 08	6.75
Dynamics of Racism and Discrimination	611	Fall 07	6.934
Advanced Standing Seminar (6 credits)	650	Sum 07	6.692
Social Work Research I	440	Sum 07	6.064
Fundamentals of Research II	623	Spring 07	6.840
Fundamentals of Research II	623	Spring 07	6.635
Fundamentals of Research I	622	Fall 06	6.640
Fundamentals of Research I	622	Fall 06	6.852
Social Work Research I	440	Sum 06	6.806
Advanced Standing Seminar (6 credits)	650	Sum 06	6.859
Fundamentals of Research II	623	Spr 06	5.961
Fundamentals of Research II	623	Spr 06	6.856
Fundamentals of Research I	622	Fall 05	6.878 / 6.640
Fundamentals of Research I	622	Fall 05	6.912 / 6.835
Advanced Standing Seminar (6 credits)	650	Sum 05	6.908
Social Work Research II	441	Sum 05	6.962
Fundamentals of Research II	623	Spr 05	6.916 / 6.742
Fundamentals of Research II	623	Spr 05	6.538 / 6.846.
Fundamentals of Research I	622	Fall 04	6.701 / 6.803
Fundamentals of Research I	622	Fall 04	6.590 / 6.538
Social Work Research I	440	Fall 04	6.438

Advanced Standing Seminar (6 credits)	650	Sum 04	6.856
Grant Writing for Social Workers	480	Sum 04	6.735
Fundamentals of Research II	623	Spr 04	6.974
Fundamentals of Research II	623	Spr 04	6.962
Fundamentals of Research II	623	Spr 04	6.785
Fundamentals of Research I	622	Fall 03	6.756 /6.981
Fundamentals of Research I	622	Fall 03	6.692
Fundamentals of Research I	622	Fall 03	6.915 /6.700
Social Work Research II	441	Sum 03	6.584
Social Work Research I	440	Sum 03	6.535
Grant Writing for Social Workers	480	Sum 03	6.566
Fundamentals of Research II	623	Spr 03	6.820
Fundamentals of Research II	623	Spr 03	6.955
Social Work Research II	441	Spr 03	6.845
Direct Practice Research (last four weeks of semester)	664	Spr 03	6.967
Direct Practice Research (last four weeks of semester)	664	Spr 03	6.064
Advanced Standing Seminar (6 credits)	650	Sum 02	6.436
Social Work Research II	441	Sum 02	6.630
Social Work Research I	440	Sum 02	6.219
Fundamentals of Research I	622	Fall 02	6.831
Fundamentals of Research I	622	Fall 02	6.900
Social Work Research I	440	Fall 02	6.722

Fundamentals of Research II	623	Spr 02	6.327
Social Work Research II	441	Spr 02	6.441
Fundamentals of Research I	622	Fall 01	6.657
Social Work Research I	440	Fall 01	6.508
Introduction to Field Seminar	421	Sum 01	6.525
Social Work Research I	440	Sum 01	6.769
Social Work Research II	441	Sum 01	6.822
Social Work Research II	441	Spr 01	6.529
Social Work Research II	441	Spr 01	6.942
Social Work Research I	440	Fall 00	6.270
Hum. Behav. and Soc. Environ. I	427	Fall 00	5.890

***Adjunct Faculty Cleveland State University***

Social Work Research I      One section      Summer 2000

Social Work Research I      Two Sections      Spring 2000

Social Work Research I      Two Sections      Fall 1999

(NB: No evaluations received for CSU courses)

***Guest Lectures***

**2010 January 20 and 21 Qualitative Research**  
**The University of Akron – Fundamentals of Research II**  
 A lecture for graduate students

**2009 September 17 – Research overview**  
**2009 September 10 – Research Overview**  
**The University of Akron – Fundamentals of Research I**  
 Two lectures for graduate students

**2008 – April 10 – Social Work with LGBT Clients**

**The University of Akron – Poverty and Minority Issues**

Lecture for undergraduate students

**2005 March 14 Goal Setting in Group Work**

**2005 March 16 Rapport Building in Group Work**

**The University of Akron – Practice II - 402**

Two lectures for undergraduate social work students

**2004 November 9 Assessment and Contracting**

**The University of Akron – Practice I – 401**

A lecture for undergraduate social work students

**2004 April 20 Data Analysis**

**The University of Akron – Research II - 441**

A lecture for undergraduate social work students

**2004 – February 9 Theoretical Approaches to Group Development**

**The University of Akron – Advanced Practice II - 608**

A lecture for graduate social work students

**2003 November 18 Assessment and Contracting**

**The University of Akron – Practice I –401**

A lecture for undergraduate social work students

**2003 August 20 Group Work with HIV-Positive Individuals**

**The University of Akron – Practice II - 402**

A lecture for undergraduate social work students

**2002 December 4 HIV/AIDS and Social Work Ethics**

**The University of Akron – Social Work Ethics - 425**

A lecture for undergraduate social work students

**2002 November 8 HIV issues in Group Practice**

**The University of Akron – Social Work with Small Systems - 609**

A lecture of graduate social work students

**2002 November 5 Assessment and Case Management**

**The University of Akron – Social Work Practice I - 401**

A lecture for undergraduate social work students

**2002 November 5 HIV issues in Group Practice**

**The University of Akron – Social Work with Small Systems - 609**

A lecture of graduate social work students

**2002 March 12 HIV/AIDS and Social Work Ethics**  
**The University of Akron – Social Work Ethics - 425**  
A lecture for undergraduate social work students

**2001 December 15 Mental Health Issues with HIV-positive clients**  
**Case Western Reserve University – Mental Health Practice with Adults**  
A lecture for graduate social work students

**2001 November 11 Qualitative Research**  
**Cleveland State University – Fundamentals of Research I - 623**

**2001 October 23 Social Work Groups for persons living with HIV/AIDS –**  
**The University of Akron – Social work with Small Systems -609**  
A guest lecture for graduate social work students

**2001 October 18 HIV/AIDS and Social Work Ethics**  
**The University of Akron – Social Work Ethics - 425**  
A lecture for undergraduate social work students

**2000 October 26 Grant Writing for HIV/AIDS Services –**  
**The University of Akron - Counseling Practicum (3750:672)**  
A guest lecture for graduate counseling psychology students

**2000 October 24 Social Work Groups for persons living with HIV/AIDS –**  
**The University of Akron – Social work with Small Systems -609**  
A guest lecture for graduate social work students

**2000 Week of August 28 The Role of Advocacy and Large Systems in HIV/AIDS**  
**Service Delivery –**  
**The University of Akron – Practice III - 403**  
A two-part lecture for undergraduate social work students

**2000 April 18 HIV and Mental Health Services**  
**John Carroll University – Counseling and HIV**  
A presentation for graduate counseling students enrolled in an HIV/AIDS specialization seminar

**2000 February 23 Group Work with HIV-Positive Individuals**  
**The University of Akron – Practice II - 402**  
A lecture for undergraduate social work students

**2000 February 23 HIV/AIDS and Social Work Ethics**  
**The University of Akron – Social Work Ethics - 425**  
A lecture for undergraduate social work students

**1999 November 15 Social Work with Same-Sex Couples**  
**Case Western Reserve University – Social Work with Couples**  
A lecture for graduate social work students

**1999 October 6 Homosexuality and Adolescence**  
**Case Western Reserve University – Social Work with Adolescents**  
A lecture for graduate social work students

**1999 September 22 Social Work with Gay/Lesbian/Bisexual Families**  
**Cleveland State University - Social Work Practice with Families and Children - 685**  
A lecture for graduate social work students in the joint CSU / UA MSW program

**1999 September 14 HIV/AIDS Issues and Social Work**  
**Cleveland State University – Social work with Small Systems - 609**  
A lecture for graduate social work students in the joint CSU / UA MSW program

**1999 July 28 Homosexuality and Discrimination –**  
**Case Western Reserve University – Racism and Discrimination**  
A lecture for graduate social work students

**1999 July 28 HIV and Mental Health Services**  
**John Carroll University – Counseling and HIV**  
A presentation for graduate counseling students enrolled in an HIV/AIDS specialization seminar

**1999 April 15 Mental Health Interventions for HIV-Positive Clients**  
**John Carroll University – Clinical Treatment Methods**  
A presentation for graduate counseling students

**1999 April 8 Group Work with HIV-Positive Individuals**  
**The University of Akron – Practice II - 402**  
A lecture for undergraduate social work students

**1999 March 3 Group Work with HIV-Positive Individuals**  
**Case Western Reserve University – Social Work with Groups**  
A lecture for graduate social work students

**1999 March 2 HIV/AIDS and Social Work Ethics**  
**The University of Akron – Social Work Ethics - 425**  
A lecture for undergraduate social work students

**1998 December 1 Mental Health Interventions for HIV-Positive Clients**  
**John Carroll University – Clinical Treatment Methods**  
A presentation for graduate counseling students

**1998 November 10 HIV/AIDS and Social Work Ethics  
The University of Akron - Social Work Ethics - 425**

A lecture for undergraduate social work students

**1998 October 28 Social Work with Gay/Lesbian/Bisexual Clients  
The University of Akron – Social Work with Gay and Lesbians**

A lecture for undergraduate social work students

**1998 September 22 HIV/AIDS and Social Work  
The University of Akron – Practice I - 401**

A lecture for undergraduate social work students

**1998 August 5 HIV and Mental Health Services –  
John Carroll University – Counseling and HIV**

A presentation for graduate counseling students enrolled in an HIV/AIDS specialization seminar

**1998 March 31 Group Work with HIV-Positive Individuals  
Case Western Reserve University – Social Work with Groups**

A lecture for graduate social work students

**1998 March 25 Group Work with HIV-Positive Individuals  
The University of Akron - Practice II - 402**

A lecture for undergraduate social work students

**1998 February 28 Social Work with Same-Sex Couples  
Case Western Reserve University – Social Work With Couples**

A lecture for graduate social work students

## **SCHOLARLY PUBLICATIONS**

### **Publications**

#### **Journal Articles in Print**

Smith, M., McCarragher, T., Brown, G. (2014). Struggles and resilience of African American women living with HIV or AIDS: A qualitative study. *Journal of Social Work, Journal of Social Work*, 1468017314547305, first published on August 22, 2014 doi:10.1177/1468017314547305

White, N., Spence, M.A., & McCarragher, T. (2011). Field placement disruptions: The CIA approach. *E-Field Educator*. Volume 1.1. Retrieved from <http://fieldeducator.simmons.edu/article/field-placement-disruptions-the-cia-approach/#more-345> <http://fieldeducator.simmons.edu/>

Crowell, L., & McCarragher, T. (2007). Delivering a social work program through distance education: An innovative collaboration between two universities, USA. Social Work Education: The International Journal, 26, 376-388. (refereed).

Curry, D., McCarragher, T., & Dellmann-Jenkins. (2005). Training, transfer, and turnover: Exploring the relationship among transfer support factors and staff retention in child welfare. Child and Youth Services Review, 27, 931-948. (refereed).

Curry, D. & McCarragher, T. (2004). Ethics training: A moral compass for child welfare training. Protecting Children, 19, 37-52. (refereed).

### **Proceedings in Print**

Hoffman, K., & McCarragher, T. (2004). Evaluation methodology for the Ohio Child Welfare Training Program's caseworker and supervisor/core revision pilot. Proceedings of the 7<sup>th</sup> Annual National Human Services Training Evaluation Symposium. (pp. 85-102). (refereed).

### **Monographs in Print**

Curry, D., Wentz, R., Brittain, C., & McCarragher, T. (2004). The NSDTA Code of Ethics for Training and Development Professionals in Human Services: Case scenarios and training implications. Washington, D.C.: American Public Services Association and the National Staff Development and Training Association.

### **Monographs Published on the Internet**

McCarragher, T., Hoffman, K., & Rycus, J. (2003). A continuum of evaluation strategies for the Ohio Child Welfare Training Program. Columbus, Ohio: Ohio Child Welfare Training Program. <http://www.ocwtp.com>.

### **Technical Reports**

Hoffman, K. & McCarragher, T. (2008). New worker in-service training survey. Columbus, OH: The Ohio Child Welfare Training Program.

Hoffman, K. & McCarragher, T. (2007). CAPMIS evaluation findings. Columbus, OH: The Ohio Child Welfare Training Program.

Hoffman, K. & McCarragher, T. (2006). Collecting workshop evaluation data. Columbus, OH: The Ohio Child Welfare Training Program.

Hoffman, K. & McCarragher, T. (2006). Initial report on demographic information on

caseworker core trainees. Columbus, OH: The Ohio Child Welfare Training Program.

Hoffman, K. & McCarragher, T. (2006). Report on caseworkers modules 1-5. Columbus, OH: The Ohio Child Welfare Training Program.

Hoffman, K. & McCarragher, T. (2005). Proposed comprehensive evaluation plan for the Ohio Child Welfare Training Program: Measuring training's impact. Columbus, OH: The Ohio Child Welfare Training Program.

Hoffman, K. & McCarragher, T. (2004). Evaluation for the Ohio Child Welfare Training Program's caseworker and supervisor /manager core revision pilot. Columbus, OH: The Ohio Welfare Training Program.

Hoffman, K. & McCarragher, T. (2004). A report on revising the OCWTP's standardized workshop evaluation form. Columbus, OH: The Ohio Welfare Training Program.

Hoffman, K. & McCarragher, T. (2004). Using the Classroom Performance System for Ohio Child Welfare Training Program Activities. Columbus, OH: The Ohio Welfare Training Program.

Hoffman, K. & McCarragher, T. (2004). Waiving OCWTP caseworker core for University Partnership graduates. Columbus, OH: The Ohio Welfare Training Program

McCarragher, T. (2004). The University of Akron Full-Service School: A strategic plan for the development of the social services component. Akron, OH: College of Education.

McCarragher, T. (2004) Eastern European adoption: A qualitative secondary analysis of disrupted adoption. Cleveland, OH: Attachment & Bonding Center in Cleveland, Ohio.

McCarragher, T. (2004). Network for Child Safety: Evaluation of strategic planning and training programs. Washington, DC: Network for Child Safety.

McCarragher, T. (2004). The University of Akron Full-Service School: A strategic plan for the development of the social services component. Akron, OH: College of Education.

## **PROFESSIONAL PRESENTATIONS**

### **INTERNATIONAL**

**2013 - June 13 - Cultivating the Development of the Professional Self When a Field Placement Disruption is Inevitable**

**The Ninth International Interdisciplinary Conference on Clinical Supervision  
Adelphi University, Garden City, New York**  
Presented with Naomi White (refereed)

**2012 – June 14 - What Makes an Effective Faculty Liaison? : Perceptions of  
Students and Field Instructors**  
**The Eighth International Interdisciplinary Conference on Clinical Supervision  
Adelphi University, Garden City, New York**  
A presentation on the effectiveness of faculty liaisons  
Presented with Maria Spence and Naomi White (refereed)

**2010 – June 11 - Collaborative Approaches to Clinical Supervision in Field  
Education**  
**The Sixth International Interdisciplinary Conference on Clinical Supervision  
Adelphi University, Garden City, New York**  
A roundtable presentation on collaboration and field education  
Presented with Naomi White (refereed)

**2006 – October 14– An Evaluation of Attitudes on Group Work in the MSW  
Curriculum**  
**International Conference on Social Work With Groups  
San Diego, California**  
A presentation on an evaluation with MSW students  
Presented with Cailen Metzger (refereed)

**2006 – October 13 – Group Work with Adolescents and Mentors**  
**International Conference on Social Work With Groups  
San Diego, California**  
A presentation on an ongoing group for mentored adolescents  
Presented with Mary Hatcher (refereed)

**2005 – September 30 Integrating Technology into Focus Groups: The Classroom  
Performance System and Data Collection**  
**International Conference on Social Work With Groups  
Minneapolis, Minnesota**  
A presentation on technology and focus groups  
Presented with Kyle Hoffman (refereed)

**2004 – October 21 Talk It Out: A Case Study of the Role of Social Workers in an  
HIV-Positive Peer Support Group for Women**  
**International Conference on Social Work With Groups  
Detroit, Michigan**  
A presentation on the development of a peer support group –  
Presented with Joanna Hardis (refereed)

**NATIONAL**

**2015 – July 16 Implementing an Urban Social Work Program at a Rural Branch  
Campus: Lessons Learned**

**Vermillion, South Dakota, The University of South Dakota**

**40th Annual National Institute for Social Work and Human Services in Rural Areas**

Presentation with Lisa Crites (refereed)

**2014 – October 26 Increasing Field Education Scholarship: Are Tenure-Track Field  
Coordinators the Solution?**

**Tampa, Florida, Council on Social Work Education Annual Program Meeting**

Presentation with Naomi White (refereed)

**2014 – October 25 Social Work Development of a Campus-Wide Pantry: Lessons  
Learned**

**Tampa, Florida, Council on Social Work Education Annual Program Meeting**

Poster Presentation with Naomi White and Jennie Sette (refereed)

**2014 – October 24 Developing a CBT Training Program for MSW Students: A  
University-Community Collaboration**

**Tampa, Florida, Council on Social Work Education Annual Program Meeting**

Presentation with Jill Dickie and John Ellis (refereed)

**2013 - July 18 A Strengths-Based Approach for Rural Field Placements:  
Implications for Urban Faculty Liaisons**

**Millersville, PA 38<sup>th</sup> Annual Rural Social Work Caucus National Institute on Social  
Work and Human Services in Rural Areas Conference**

Workshop Presentation with Naomi White (refereed)

**2013 - April 23 Students Helping Students: The Impact of Social Work on Student  
Wellness**

**Columbus, Ohio Building Healthy Academic Communities National Summit**

Poster Presentation with Becky Thomas and Naomi White (refereed)

**2012 – March 15 The Clarifying, Impact, and Affective (CIA) Approach to Field  
Placement Disruptions- Workshop**

**Portland, Oregon The Association of Baccalaureate Social Work Program Directors**

A presentation on field placement disruptions

Presented with Maria Spence and Naomi White (refereed)

**2010 – July 16 The Invisible Minority in Rural America: Understanding Rural Gays  
and Lesbians**

**Presque Isle, Maine The 35<sup>TH</sup> National Institute on Rural Social Work and Human  
Services.**

A roundtable presentation on the LGBT population in rural America

Presented with Crystal Smetts (refereed)

**2010 – February 12 Academic Chairpersons Conference  
Orlando, Florida**

**Chairing a Joint Graduate Program: Seeing Double**

A presentation on issues associated with chairing joint programs (refereed)

**2008 – September 23 National Staff Development and Training Association  
National Conference**

**Atlanta, Georgia**

**Dilemmas of Collecting and Using Evaluation Data to Revise Caseworker Core  
Training Modules**

Presented with Pam Severs (refereed)

**2005 – November 18 National Staff Development and Training Association  
National Conference**

**Washington, DC**

**An Overview of Child Welfare Training Methodology for Ohio**

A presentation on the evaluation methodologies for child welfare training in Ohio (refereed)

**2005- May 25 The Ohio Child Welfare Training Program: Evaluation of Learning  
Labs and Core Training Modules III and IV**

**Eighth Annual National Human Services Training Evaluation Symposium  
University of California, Berkeley**

A poster presentation of the progress of the evaluation for the State of Ohio Child Welfare Training Program – presented with Kyle Hoffman and Becky Thomas (refereed)

**2004- May 28 The Ohio Child Welfare Evaluation of Child Welfare Training  
Program**

**Seventh Annual National Human Services Training Evaluation Symposium  
University of California, Berkeley**

A presentation of the evaluation methodology for the State of Ohio Child Welfare Training Program – presented with Kyle Hoffman (refereed)

**2004 - April 23 Coping with HIV: The influence of race, health status, disclosure  
and spiritual experiences on the psychosocial adjustment of men who have sex with  
men**

**Western Social Sciences Association – Salt Lake City, Utah**

A presentation on dissertation findings (refereed)

**2002 Coping with HIV: The influence of race, health status, disclosure and spiritual  
experiences on the psychosocial adjustment of men who have sex with men  
National Social Work and HIV Conference – New Orleans**

A presentation on dissertation findings (refereed)

**2002 Women Living with HIV/AIDS in Cleveland: The Process of Developing a Peer Counseling Program Based on a Qualitative Needs Assessment**

**Western Social Sciences Association Conference – Albuquerque, New Mexico**

A presentation based on a women's program developed at The Open House in Cleveland Heights – presented with Joanna Hardis (refereed)

**1999 Outcome Objectives for Social Science Research – Tri-State Hemophilia Conference – Cleveland Ohio**

A presentation for social workers involved in psychosocial research with hemophilia (invited)

**STATE**

**2011 – December 2 Social Work in Interdisciplinary Settings  
Columbus, Ohio**

**Ohio National Association of Social Workers Annual Conference**

Presented with Maria Spence and Naomi White (refereed)

**2009 – October 30 The Council on Social Work Education Revised Standards for Field Education: Implications for Field Instructors  
Columbus, Ohio**

**Ohio National Association of Social Workers Annual Conference**

Presented with Naomi White (refereed)

**2008 – November 14 – Ethical Issues for Practice with LGBT Clients  
Columbus, Ohio**

**Ohio National Association of Social Workers Annual Conference**

(Refereed)

**2008- October 14 Ohio Child Welfare Training Evaluation Update  
Maumee, Ohio**

**Ohio Child Welfare Training Program Annual Retreat**

Presented with Kyle Hoffman (invited)

**2006 – December 8 Overview of Evaluation Methodology for Child Welfare Training in Ohio**

**Statewide conference for Executive Directors of county child welfare agencies**

**Columbus, Ohio**

A presentation and update on evaluation methodologies

Presented with Kyle Hoffman (invited)

**2006 – October 20 Overview of Evaluation Methodology for Child Welfare Training in Ohio**

**Statewide conference for child welfare supervisors and administrators**

**Piqua, Ohio**

A presentation and update on evaluation methodologies

Presented with Kyle Hoffman (invited)

**2006 – October 6 Overview of Evaluation Methodology for Child Welfare Training in Ohio**

**Statewide conference for child welfare supervisors  
Akron, Ohio**

A presentation and update on evaluation methodologies  
Presented with Kyle Hoffman (invited)

**2006 – March 2 Next Destination: Technology and Evaluation  
2006 Conference on Child Welfare – East Central Ohio Regional Training Center  
Cambridge, Ohio**

A presentation on technology and child welfare research  
Presented with Kyle Hoffman (invited)

**2005 – November 15 Overview of Evaluation Methodology for Child Welfare  
Ohio Child Welfare Training Program  
Columbus, Ohio**

A presentation and update on evaluation methodologies  
Presented with Kyle Hoffman (invited)

**2005 – September 22 - Integrating technology into focus groups: The Classroom  
Performance System and Data Collection  
National Association of Social Workers Ohio Chapter Annual Conference  
Columbus, Ohio**

A presentation on technology and focus groups  
Presented with Kyle Hoffman (refereed)

**2005 – February 9 – Findings of the Pilot of the Revised Core Training Program for  
Case Workers in Ohio  
Public Children Services Association of Ohio Steering Committee  
Presented with Kyle Hoffman (invited)**

**2004 – September 24 – Evidence Based Practice in Child Welfare  
Public Children Services Association of Ohio State Conference**

Presentation and overview of the role of evidence based practice in child welfare  
Presented with Judy Rycus (refereed)

**2004 July 10 –Preliminary Findings of Revised Core Training  
For Child Welfare Workers in Ohio: Modules 1 and 2, and Report on Revised  
Standardized Evaluation Instrument  
Public Children Services Association of Ohio**

Presentation of evaluation methodology and preliminary findings of Revised Core  
Curriculum for Child Welfare Workers in Ohio (invited)

**2004 May 20 –Pilot Evaluation of Revised Core Training**

**For Child Welfare Workers in Ohio  
Public Children Services Association of Ohio  
Meeting of County Executive Directors of Ohio**

Presentation of evaluation methodology and preliminary findings of Revised Core Curriculum for Child Welfare Workers in Ohio  
Presented with Kyle Hoffman (invited)

**2003 – November 7 - HIV and Coping: The Influence of Spirituality and Disclosure  
Ohio Department of Health HIV Case Managers Conference**

Presentation of dissertation findings (invited)

**2003 – October 7 – Evaluation Methodology For the Revised Core Training For  
Child Welfare Workers in Ohio: Issues of Assessment and Levels of Measurement  
Public Children Services Association of Ohio**

Presentation of preliminary issues of assessing skill transfer and knowledge acquisition among child welfare trainees in the State of Ohio (invited)

**LOCAL**

**2012 – October 10  
Family Poverty in the US and China  
The University of Akron – China Week**

Presented with Baomei Zhao (invited)

**2012 – September 20  
The Impact of Discrimination on Health  
The University of Akron – Diversity Week (invited)**

**2012 – September 20  
Interprofessional Panel Discussion: Health Disparities Amongst Diverse  
Populations  
The University of Akron – Diversity Week**

Panel Presentation with Todd Houston, Kathy Shupp (invited)

**2012 – September 7  
Working with LGBT Individuals  
The University of Akron Police Academy**

Training for police cadets (invited)

**2012-September 6  
The Importance of Social Work in Interprofessional Health Care Settings  
Union Hospital, Dover, Ohio**

Continuing Education training for social workers (invited)

**2012 – February 14  
Working with LGBT Individuals**

**The University of Akron Police Academy**

Training for police cadets (invited)

**2011 – September 20**

**Working with LGBT Individuals**

**The University of Akron Police Academy**

Training for police cadets (invited)

**2011 – September 12, 21, 28, and October 5**

**Collaborative Approaches to Social Services**

**Prism (Collaborative of four social service agencies in Akron, OH)**

Coordinated and trained four 1-day trainings (invited)

**2011 – February 8, 9, 15 and 16**

**Social Work Practice Skills**

**Community Action Wayne/Medina**

Four days of training for social service providers

Presented with Naomi White and Lisa Crites (invited)

**2010 – December 2 and 3**

**Practice Skills for CAWM Staff**

**Community Action Wayne/Medina**

A two-day training for home-based social service providers

Presented with Naomi White (invited)

**2010 – October 13**

**Working with LGBT Individuals**

**The University of Akron Police Academy**

Training for police cadets (invited)

**2010-August 30**

**Engaging Clients**

**Community Action Wayne/Medina**

Training for home-based social service providers

**2010 – June 30**

**Working with LGBT Individuals**

**The University of Akron Police Academy**

Training for police cadets (invited)

**2010 – February 24**

**Working with LGBT Individuals**

**The University of Akron Police Academy**

Training for police cadets (invited)

**2009 – October 28**

**Working with LGBT Individuals**  
**The University of Akron Police Academy**  
Training for police cadets (invited)

**2009- October 16 – Supervision and Group Work**  
**Brecksville, Ohio**  
3 credit CEU training for local chapter of AASWG (invited)

**2009 – August 10-14**  
**Wayne College**  
**Developed 5-day training for Community Action Wayne County Staff**  
Coordinating Training Program, Trained day 1 (Overview of Social Work Practice) and day 4 (cultural diversity and social work practice) (invited)

**2009 – February 18**  
**Working with LGBT Individuals**  
**The University of Akron Police Academy**  
Training for police cadets (invited)

**2008 – December 5**  
**The University of Akron**  
**Organized 6-credit CEU training for social workers**  
**HIV and Chronic Illness**  
**Trained 3-credit session on coping with illness (invited)**

**2008 – June 25**  
**Working with LGBT Individuals**  
**The University of Akron Police Academy**  
Training for police cadets (invited)

**2008 – June 12 and 24**  
**Working with LGBT Individuals**  
**Kent State University**  
Training for Kent State Police force (invited)

**2008 – February 27**  
**Working with LGBT Individuals**  
**The University of Akron Police Academy**  
Training for police cadets (invited)

**2008 – February 22 – Worker Safety in Social Work Practice**  
**Community Support Services, Akron, Ohio**  
Presented with Cindy Bashaw (invited)

**2007 – October 12**  
**Ethics and Cultural Diversity: LGBT clients**

**Akron Pride Center and The University of Akron**

2 sessions (invited)

**2007 – June 5**

**Working with LGBT individuals**

**City of Akron Police Cadets**

A two-hour training on LGBT issues for police cadets (invited)

**2005 – October 14**

**Organized 6-hour CEU conference on LGBT issues and social services**

**Akron Pride Center and The University of Akron**

**110 attendees**

**2005- October 14 Gay men and social services**

**Akron Pride Center and The University of Akron**

Presented an overview of social service provision to gay men

Presented with Joanna Hardis (invited)

**2005 – September 20 LGBT Diversity in the Workplace**

**Diversity Training, The University of Akron**

Presented an overview of discriminatory issues for LGBT population in the workplace (invited)

**2005 – May 5 An Evaluation of Attitudes on Group Work in the MSW Curriculum**

**AASWG Cleveland Chapter**

**Shaker Heights, Ohio**

A presentation on an evaluation with MSW students

Presented with Cailen Metzger (invited)

**2003 April 23 HIV and Coping: The Influence of Spirituality and Disclosure**

**Akron Chapter of National Association of Social Workers**

Presented the findings of 2002 dissertation, facilitated a discussion of spirituality, disclosure, and minority issues in social work practice (invited).

**2002 November 20 Panel Discussion on HIV/AIDS Issues – International Student Association – University of Akron**

Participated in a panel discussion of HIV/AIDS issues, presenting updated information of AIDS epidemic in the United States, including findings on recent psychosocial research (invited)

**2002 April 29 Reel-Lives Presentation – Lesbian and Gay Community Center of Cleveland**

Presented a lecture for mental health professionals on portrayal of lesbian and gay issues in contemporary cinema (invited)

**2002 February 11 Reel-Lives Presentation – Lesbian and Gay Community Center of Cleveland**

Presented a lecture for mental health professionals on portrayal of lesbian and gay issues in contemporary cinema (invited)

**2001 National Alliance for the Mentally Ill – Medina**

Presented a workshop on suicide prevention for caregivers of individuals with mental illness (invited)

**2001 October 22 Reel-Lives Presentation – Lesbian and Gay Community Center of Cleveland**

Presented a lecture for mental health professionals on portrayal of lesbian and gay issues in contemporary cinema (invited)

**2001 Presentation of 2000 Consortium Self-Assessment – Title II Conference**

A presentation of the findings from a self-assessment evaluation for Ryan White Title II Cleveland Consortium (invited)

**2001 Presentation of 2000 Qualitative Needs Assessment – Title II Conference**

A presentation of the findings from a qualitative needs assessment with HIV-positive clients and their case managers in the Greater Cleveland area (invited)

**2000 HIV/AIDS in the United States – MetroHealth Medical Center**

A presentation to the delegates of the Cleveland International Program (invited)

**2000 Reel-Lives Presentation – Lesbian and Gay Community Center of Cleveland**

Presented a lecture for mental health professionals on portrayal of lesbian and gay issues in contemporary cinema (invited)

**2000 Presentation of 1999 Qualitative Needs Assessment – Title II Conference**

A presentation of the findings from a qualitative needs assessment with HIV-positive clients and their case managers in the Greater Cleveland area (invited)

**1999 Perceptions of HIV-Positive Women and their Case Managers – Title II Conference**

A presentation of the findings from a qualitative needs assessment with HIV-positive women and their case managers in the Greater Cleveland area (invited)

**1999 The Theological Implications of Homosexuality – Baldwin Wallace College**

A keynote presentation for the Allies (gay and lesbian campus organization) conference (invited)

**1999 HIV/AIDS in the United States – MetroHealth Medical Center**

A presentation to the delegates of the Cleveland International Program (invited)

**1998 HIV/AIDS in the United States – MetroHealth Medical Center**

A presentation to the delegates of the Cleveland International Program (invited)

**1995 The Spiritual Development Of Children - St. John Bosco Church, Parma**

A ten hour course for 30 religious education specialists (invited)

**1995 The Spiritual Development of Children - St. Mary Church, Garfield Heights**

A ten hour course for 75 religious education specialists (invited)

**1994 The Spiritual Development of Children - St. Hillary Church, Fairlawn**

A two hour conference for 50 Directors of Religious Education of the Diocese of Cleveland (invited)

**1994 The Spiritual Development of Children - Holy Family Church, Poland**

A two hour program for 40 teachers in Catholic Schools throughout Youngstown (invited)

**1993 The Spiritual Development of Children - St. Paul Church, North Canton**

A ten hour course for 85 Catholic School teachers (invited)

**1993 The Spiritual Development of Children - Kent State University**

A two hour conference for 150 religious education specialists (invited)

## **PUBLIC PRESENTATIONS**

**1994 The Spiritual Development of Children - St. Nicholas Church, Struthers**

A five hour course for 100 parents of children in religious education programs (invited)

**1994 The Spiritual Development of Children - St. Patrick Church, Hubbard**

A two hour program for 80 parents on children in religious education programs (invited)

## **MEMBERSHIPS**

**Stark State**

**Human Services Advisory Board** 2008 – Present

**Council on Social Work Education** 2012-Present

**Research Consortium to Improve Child Welfare** 2004 - 2006

**Western Social Sciences Association** 2004 - 2006

**Association for the Advancement of Social Work with Groups** 2000 – 2006

**National Association of Social Workers** 1995 - Present

**Ryan White Title II Consortium of Greater Cleveland** 1997 – 2001

**HIV/AIDS Case Management Network Steering Committee** 1998 - 1999

**HIV/AIDS Case Management Network** **1998 - 1999**

**Ohio Board of Regents**  
**Social Work Transfer Assurance Guide**  
**Chair – Writing Panel** **2008**  
**Chair – Review Panel** **2008-Present**

## **UNIVERSITY SERVICE**

**Community Leadership Institute** **2014**

**Additional Locations Committee** **2012**

**Interprofessional Education Team** **2012-2013**  
Attended IPEC Conference  
Member of IPEC Committee

**Dean’s Search – College of Health Professions** **2012**

**Academic Leadership Forum** **2009-2010**

## **COLLEGE OF FINE AND APPLIED ARTS COMMITTEES**

### **Innovation Team**

A committee to review the feasibility and implementation of the new Academic Health Center at The University of Akron  
2006-2007

**Faculty Planning Committee**  
2005-2008

**Dean’s Advisory Committee**  
*Advisory Board to the Dean of the College of Fine and Applied Arts*  
2001-2002, 2003-2004

**Curriculum Committee**  
2002-2003; 2008-

**Faculty Development Committee**  
2004-2008

### **Portfolio Team**

*Team selected to work with faculty in the College of Fine and Applied Arts on teaching portfolio preparation*  
2001-2002 academic year

## **SCHOOL OF SOCIAL WORK COMMITTEES**

### **Faculty /Staff Search Committees**

**Chair** 2004 -2006  
**Committee Member** 2001, 2004, 2006, 2007

**RTP Committees** 2005-2007  
**Chair** 2006-2007

**MSW Curriculum Committee** 2001-2005  
**Co-Chair 2003-2005**

**MSW Academic Performance Committee** 2001-2004

**MSW Graduation Committee** 2007-present  
**Co-Chair 2007-present**

**MSW Evaluation Committee** 2001-2007  
**Chair 2005-2008**

**BA/SW Research and HBSE Sequence Committee** 2001-2007  
**Chair 2002-2007**

### **School of Social Work Service**

Preparation and teaching of undergraduate and graduate courses  
Serving as faculty liaison for BA/SW and MSW students  
Advisement of BA/SW and MSW students  
Participation in student and field orientation sessions  
Faculty representative on Administrative Assistant Search Committee  
Authored BA/SW Program Review, edited MSW Program Review

### *Social Work Licensure Preparation for Students (2009-Present)*

#### *Duties Include:*

- Coordinate all licensure preparation sessions
- Meet with all undergraduate field seminars once a semester
- Schedule licensure prep session

### *Internship Supervisor (2004, 2007-2008, 2010, 2014)*

#### *Duties Included:*

- 2014 Supervisor for one undergraduate social work student
- 2010 Supervisor for one graduate higher education administration student
- 2008 Supervisor for one undergraduate psychology student
- 2008 MSW Field Instructor for one student
- 2007 MSW Field Instructor for one student
- 2004 MSW Field Instructor for two students

*McNair Scholar Mentor (2005, 2006, 2008)*

Supervised three McNair Scholars

*Chair of BSW Self-Study Committee (2009-2011)*

*Duties Included:*

- Coordination of all CSWE paperwork
- Primary authorship of report to CSWE
- Coordination of site visit
- Coordination of faculty meetings and committees
- Coordination of evaluation, syllabi revisions, Student Handbook
- Editing of final document

*Co-Chair of MSW Self-Study Committee (2008-2009)*

*Duties Included:*

- Coordination of all CSWE paperwork
- Writing major portions of report to CSWE
- Coordination of site visit
- Coordination of faculty meetings and committees
- Coordination of evaluation, syllabi revisions, Student Handbook
- Editing of final document

*Co Chair of MSW Program Evaluation for Reaffirmation (2005)*

*Duties Included:*

- Assisted in the development of assessment instruments
- Completed student observations
- Data collection and analysis
- Drafted major sections of report to CSWE
- Developed matrix that linked program, sequence and course objectives to outcomes
- Attended meeting at CSWE in Alexandria, Virginia to present the MSW evaluation methodology and findings
- Co-facilitated the majority of the joint MSW faculty retreat on the evaluation methodology

*Chair, BA/SW Self Study Committee (2003-2004)*

*Duties included:*

- Chaired all faculty meetings to develop the program goals, objectives, and major revisions of the BA/SW program
- Developed the methodology for the evaluation of the BA/SW program, including developing the exit interview and alumni data collection instruments, as well as completing the data analysis, and reports of the findings
- Chaired the of the HBSE /Research Sequence Committee

- Revised syllabi for HBSE I, HBSE II, Research I, and Research II
- Developed the syllabus for Poverty and Minority Issues
- Coordinated the collection of full-time and adjunct faculty curriculum vitae
- Coordinated collection of other relevant data, such as report of social work library services
- Wrote 20 sections of the self-study
- Edited and formatted the final report submitted to the (CSWE) Council on Social Work Education
- Supervised graduate assistant and administrative staff contributions to the self-study.

## **COMMUNITY AND PROFESSIONAL SERVICE**

### ***PROGRAM EVALUATION***

#### **2005 Akron Pride Center**

Completed a needs assessment of the GLBT community in the greater Akron area. Duties included developing methodology, IRB approval, data collection and analysis, and drafting the final report. A total of 233 individual completed the survey.

#### **2003 Network For Child Safety**

Conducted a national evaluation of Executive Directors of State Child Welfare Agencies who received strategic planning services from the National Network For Child Safety

#### **2001 Ryan White Title II Cleveland Consortium Self-Assessment**

Completed a self-evaluation of the achievement of identified goals and objectives of the Consortium. Evaluation included focus groups as well as a questionnaire mailed to Consortium members.

#### **2001 Women's Program of The Open House**

Completed a year-end evaluation of the Talk It Out Program, a peer-based counseling network for HIV-positive women.

#### **2001 Massage Therapy Program of The Open House**

Completed a year-end evaluation of the massage therapy service provided to individuals living with HIV/AIDS

#### **1997-2000 Here & Now HIV Prevention Program**

Ongoing evaluation of an HIV prevention program for at-risk adolescents. Evaluation includes pretest and posttest design which measures knowledge of HIV/AIDS, self-efficacy, and commitment to safer sex behaviors.

#### **1997 Hill House Program Evaluation**

Completed a two-month program evaluation of the services provided to mental health consumers. Evaluation included eight structured focus groups with both consumers and providers.

**1997 The Massage Therapy Program of The Open House**

Conducted a one-month study which included an intervention group, a control group, and a comparison group. Pretest and posttest measures of clinical stress levels were used to determine the effectiveness of the program.

***RESEARCH***

**2004 Ohio Child Welfare Training Program**

**Evaluation Methodology**

Submitted a report to the Ohio Department of Job and Family Services on the methodology to evaluate the revised core training of child welfare workers in Ohio (Submitted with Kyle Hoffman)

**2003 Ohio Child Welfare Training Program**

**Evaluation of Training Program**

Participated in the statewide evaluation of the Ohio Child Welfare Training Program. Developed methodology for evaluation, data collection instruments, trained in CPS system of electronic data collection, completed all quantitative data analysis, conducted focus groups with ODJFS staff members, completed analysis of focus groups, wrote findings sections of quantitative research, and focus group findings. Additional work included participation in evaluation work team throughout the year.

**2002 Ohio Child Welfare Training Program**

**Participation in Statewide Work Teams for Evaluation, Assessment and Competency Review**

Participated in an ongoing evaluation and assessment of child welfare training for the State of Ohio. Work during 2001 – 2002 academic year included writing methodology for assessment, developing standardized instruments, supervising data entry, data analysis, report writing and editing of initial draft of state reports. Additional work included participation in work teams for evaluation and competencies, as well as conducting secondary data analysis of previous statewide assessments.

**2002 Coping with HIV: The influence of race, health status, disclosure and spiritual experiences on the psychosocial adjustment of men who have sex with men**

Doctoral dissertation

**2000 Ryan White Title II Consortium of Greater Cleveland Needs Assessment**

Completed a four month qualitative needs assessment with HIV-positive individuals regarding access to nutrition, housing and medical care in the Greater Cleveland area.

**1999 Ryan White Title II Consortium of Greater Cleveland Needs Assessment**

Completed an eight-month qualitative needs assessment with HIV-positive individuals and their providers in the Greater Cleveland area, focusing on service utilization and social support.

**1998 Ryan White Title II Consortium of Greater Cleveland Needs Assessment**

Completed an eight-month qualitative needs assessment with HIV-positive women and their case managers in the Greater Cleveland area.

**1996 Students, AIDS, and Attitudes: Does the College Major Make the Difference?**

A research project that studied the perspectives of 175 college students on AIDS/HIV issues. Knowledge about AIDS and positive attitude toward persons with AIDS were the major focus of the research.

**1993 The Spiritual Development of Children**

Over 2,000 children, aged 4 to 13, were interviewed about the factors that influence and shape their belief systems and spiritual development. The research findings were used to train teachers and religious educators about the spiritual development of children.

**GRANT WRITING**

**FEDERAL –Ryan White Title I**

**2001 Mental Health Services of The Open House (funded)**

A \$27,720 grant to provide mental health services at The Open House

**2001 Case Management Services of The Open House (funded)**

A \$17,000 grant to provide case management services at The Open House

**2000 Mental Health Services of The Open House (funded)**

A \$36,673 grant to provide mental health services at The Open House

**2000 Massage Therapy Services of The Open House (funded)**

A \$15,000 grant to provide massage therapy services at The Open House

**2000 Case Management Services of The Open House (funded)**

A \$27,370 grant to provide case management services at The Open House

**1999 Mental Health Services of The Open House (funded)**

A \$27,292 grant to provide mental health services at The Open House

**1999 Massage Therapy Services of The Open House (funded)**

A \$21,780 grant to provide massage therapy services at The Open House

**1998 Mental Health Services of The Open House (funded)**

A \$21,072 grant to provide mental health services at The Open House

**1998 Massage Therapy Services of The Open House (funded)**

A \$22,320 grant to provide massage therapy services at The Open House

**1998 Case Management Services of The Open House (not funded)**

A \$15,000 proposal to provide case management services at The Open House

**1997 Massage Therapy Services of The Open House (funded)**

A \$9,603 grant to provide massage therapy services at The Open House

**STATE**

**2005 – Ohio Welfare Training Program(funded)**

**Out in Akron conference on GLBT issues in  
Social Services and Child Welfare**

A \$300 grant to fund conference

**2000 The Ohio Department of Health (funded)**

**Qualitative Needs Assessment**

A \$6,000 grant to complete a qualitative needs assessment of HIV-positive individuals focusing on nutritional, housing, and medical services.

**2000 Cleveland Consortium, Title II (funded)**

A \$40,000 grant to coordinate the activities of case managers in the field of HIV/AIDS in the Greater Cleveland area.

**1999 Qualitative Needs Assessment (funded)**

A \$10,000 grant to complete a qualitative needs assessment of HIV-positive individuals and their providers in the Greater Cleveland area, focusing on service utilization and social support.

**1998 Qualitative Needs Assessment (funded)**

A \$7,500 grant to complete a qualitative needs assessment of HIV-positive women and their case managers in the Greater Cleveland area.

**1997 Here & Now HIV Prevention Program (not funded)**

A \$50,000 proposal to continue an HIV/AIDS prevention program to at-risk adolescents in the Cleveland area.

**1997 Here & Now HIV Prevention Program (funded)**

A \$49,761 grant to design and implement an HIV/AIDS prevention program to at-risk adolescents in the Cleveland area.

**CITY – Cleveland Heights Block Grants**

**2001 Health and Wellness Program of The Open House (funded)**

A \$10,800 grant to fund the Health and Wellness Program of The Open House

**2000 Health and Wellness Program of The Open House (funded)**

A \$10,800 grant to fund the Health and Wellness Program of The Open House

**1999 Health and Wellness Program of The Open House (funded)**

A \$10,300 grant to fund the Health and Wellness Program of The Open House

**1998 Health and Wellness Program of The Open House (funded)**

A \$15,129 grant to fund the Health and Wellness Program of The Open House

**1997 Health and Wellness Program of The Open House (funded)**

A \$10,000 grant to fund the Health and Wellness Program of The Open House

**PRIVATE FOUNDATIONS**

**Akron Community Foundation**

**2005 Out in Akron (funded)**

A \$5,500 grant to fund the annual cultural celebration of the GLBT community in the greater Akron area.

**AIDS Funding Collaborative**

**2001 Here & Now Program of The Open House (funded)**

A \$33,563 grant to provide HIV prevention programs to at-risk adolescents in the Cleveland area.

**2000 Massage Therapy Program of The Open House (funded)**

A \$5,000 grant to provide massage therapy services to clients of The Open House

**2000 Here & Now Program of The Open House (funded)**

A \$37,458 grant to provide HIV prevention programs to at-risk adolescents in the Cleveland area.

**1999 Here & Now Program of The Open House (funded)**

A \$30,000 grant to provide HIV prevention programs to at-risk adolescents in the Cleveland area.

**Bruening Foundation**

**2000 Women's Program of The Open House (funded)**

A \$14,500 grant to continue a peer-based support network for HIV-positive women in the Cleveland area.

**1999 Women's Program of The Open House (funded)**

A \$20,000 grant to initiate a peer-based support network for HIV-positive women in the Cleveland area.

**1998 Food and Transportation Program of The Open House (not funded)**

A \$35,000 proposal to provide food and transportation vouchers to clients of The Open House.

**Bruening, Cleveland, and Gund Foundations**

**1996 Merrick Teen Education Center LEAP Curriculum (funded)**

A \$97,920 grant to develop and pilot a redesigned curriculum to be used for teen mothers on public assistance preparing for the GED examination.

**Brunner Foundation and Western Reserve Association**

**1999 Food and Transportation Program of The Open House (funded)**

A \$25,000 grant to provide food and transportation vouchers to the clients of The Open House.

**1998 Food and Transportation Program of The Open House (funded)**

A \$22,500 grant to provide food and transportation vouchers to the clients of The Open House.

**1997 Food and Transportation program of The Open House (funded)**

A \$12,500 grant to provide food and transportation vouchers to the clients of The Open House.

**Columbia University – Star Program**

**1999 Qualitative Study of HIV-Positive Health Educators (funded)**

A \$500 start-up grant to begin a qualitative study of HIV-positive individuals who serve as health educators in prevention programs.

**Gay Community Endowment Fund**

**2007 – Akron Pride Center Newsletter (funded)**

A \$2,500 grant to increase and expand newsletter production of the Akron Pride Center

**Mount Sinai Foundation**

**1999 Food and Transportation Program of The Open House (funded)**

A \$5,000 grant to provide food and transportation vouchers to the clients of The Open House.

**Sisters of Charity of St. Augustine Foundation**

**2000 Alternative Therapy Program of The Open House (funded)**

A \$20,000 grant to provide alternative therapies to the clients of The Open House

**1999 Food and Transportation Program of The Open House (funded)**

A \$7,000 grant to provide food and transportation vouchers to the clients of The Open House.

**1999 Alternative Therapy Program of The Open House (funded)**

A \$20,000 grant to provide alternative therapies to the clients of The Open House

**1998 Alternative Therapy Program of The Open House (funded)**

A \$15,000 grant to provide alternative therapies to the clients of The Open House

**1996 Clinical Supervision for Employees of The Open House (funded)**

A \$3,500 grant to provide clinical supervision for the employees of The Open House

**United Black Fund**

**2001 Here & Now HIV Prevention Program (funded)**

A \$7,500 grant to provide HIV prevention program to at-risk African-American adolescents in the Cleveland area.

**2000 Here & Now HIV Prevention Program (funded)**

A \$5,000 grant to provide HIV prevention program to at-risk African-American adolescents in the Cleveland area.

**1999 Here & Now HIV Prevention Program (funded)**

A \$5,000 grant to provide HIV prevention program to at-risk African-American adolescents in the Cleveland area.

**HONORS & AWARDS**

**National Association of Social Workers** **2015**  
**Ohio Chapter, Region VIII**  
**Social Worker of the Year**

**University of Akron**  
**University Student Government**  
**Faculty Engagement Award** **2012**

**University of Akron**  
**Office of Accessibility**  
**Celebrating Inclusive Excellence Award** **2007**

<b>Voted Faculty Graduation Speaker for MSW Graduation</b>	<b>2007</b>
<b>Voted Faculty Graduation Speaker for MSW Graduation</b>	<b>2005</b>
<b>Voted Faculty Graduation Speaker for MSW Graduation</b>	<b>2004</b>
<b>Voted Faculty Graduation Speaker for MSW Graduation</b>	<b>2003</b>
<b>Ohio Department of Health – Social Work Excellence</b>	<b>1999</b>
<b>Ohio Department of Health – Social Work Excellence</b>	<b>1998</b>

**COMMUNITY VOLUNTEER HIGHLIGHTS**

<b>Akron Pride Center</b>	
<b>Board Member</b>	<b>2004</b>
<b>Vice-Chair</b>	<b>2005-2007</b>
<b>Chair</b>	<b>2008</b>

June 2008	Chaired Fundraising Event
April 2008	Chaired silent auction of Annual Dinner
November 2007	Wrote grant funded for \$2,500 from Gay Community Fund
October 2007	Chaired and co-presented CEU training on diversity
August 2007	Organized APC marketing and fundraiser
June 2007	Arranged marketing materials and organized Cleveland Pride booth
January 2007	Chaired Annual Anniversary Dinner fundraiser
October 2006	Chaired fund raiser
June 2006	Arranged marketing materials and organized Cleveland Pride booth
November 2005	Chaired fundraising event
October 2005	Chaired and presented at LGBT CEU conference
September 2005	Organized strategic planning retreat for APC board members
Summer 2005	Conducted APC Needs Assessment
Spring 2005	Wrote grant funded for \$5,500 from Akron Community Foundation

<b>Clinical Advisor to AIDS Task Force of Greater Cleveland Strategic Planning Committee</b>	<b>1999</b>
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<b>Aultman Hospice, Canton</b>	<b>1995</b>
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**Diocese of Youngstown Board of Religious Education**

**1992-1995**